

Cooley Dickinson Hospital is Hiring New Graduate Nurses!



Cooley Dickinson Hospital's Nurse Residency and Mentorship programs are designed to help you transition to a professional nursing role during your first year of clinical practice. These programs focus on critical thinking, patient safety, skills, and assessment. Some of the benefits of working at Cooley as a new graduate include:

- Expanded learning and networking
- Increased competence and confidence
- Development of strong critical thinking skills
- Increased satisfaction, professional commitment, and retention
- Achievement of consistent evidence-based practice
- Paid time for nurse transition classes and mentorship
- Personalized orientations
- Excellent nurse patient ratios
- Tuition reimbursement and forgivable loan options
- Free contact hour courses for license renewal
- Free AHA certifications as required for your role
- Competitive paid time off
- Generous health benefits and low employee contribution levels
- Free on campus parking

MINIMUM REQUIREMENTS:

- Nursing school graduate (no NCLEX exam is required to enter the program)
- Current American Heart Association BLS certification
- Demonstrated excellent technical, interpersonal, organizational, oral, and written communication skills
- Additional unit-specific education and experience requirements are outlined in the Addendum for each unit

UNITS WE ARE HIRING FOR:

- Medical Surgical
- Telemetry
- Resource Float Pool
- Emergency Department
- Operating Room
- Behavioral Health

HOW TO APPLY:

- Visit us at www.CooleyDickinson.org/careers/ and search for "new graduate nurse residency". There are two postings one for days and one for nights. Please apply to one or both depending on your desired shift and specify the unit or units you are interested in.
- For questions or to submit your interest and resume directly, please email recruiter Ann Kirvin akirvin@cooleydickinson.org